The Board of Directors of the Louisa-Muscatine CSD met in regular session on Monday, December 17, 2018 beginning at 4:08 p.m. Board members present included Scott Wilson, Eric Schlutz, Pam Lee, Tom Berryman and Barbara Thompson. Also present were Supt. Mike Van Sickle, Amy Lantigua, Chris Parkhurst, Tom Wilson and Aimee Wedeking.

Call to Order/Approval of the Agenda

President Wilson called the meeting to order at 4:08 p.m. Berryman moved and Lee seconded to approve the agenda as presented. Motion carried 5-0.

Community Forum

Chelsea Lopez addressed the board to raise awareness to the school and community of the present drug problem. She read a statement concerning personal experiences within her family.

Consent Agenda

Berryman moved and Thompson seconded to approve the consent agenda consisting of the minutes of the November 19, 2018 regular meeting, the bills for approval and the November financial reports. Motion carried 5-0.

<u>Reports</u>

Supt. Mike Van Sickle reported on his progress with legislation on adding weighting for sharing a resource officer. Tenneil Register, Calvin Simmons, Kim Paustian and Kelley Emke presented the TLC report on progress so far this year. Reports were given by the Elementary Principal, Aimee Wedeking, JH/SH Principal, Chris Parkhurst, Curriculum Director, Amy Lantiqua and the Activity Director, Tom Wilson. The board and Mr. Van Sickle thanked Mr. Wilson for his service.

Approval of Board Goals

Thompson moved and Berryman seconded, to approve the following objectives for each of the five board goals as stated below.

- High Student Achievement: Increase the students that meet benchmark in the fast assessments and strive to increase graduation rates. Strive for an 80% FAFSA application participation and continued implementation of the 95% program.
- Quality School Environment: Investigate, Identify and plan for areas to improve safety and energy efficiency. Provide documentation in the student handbook regarding discipline around the following issues:

Document specific disciple options concerning possession of tobacco, alcohol or illegal substance including paraphernalia on school property or events. Consider if board policy (or sections of the policy) for alcohol should be moved to handbook or eliminated due to redundancy. Document specific discipline options concerning possession of weapon on school property and clarification on what is a weapon. Document if punishments for successive offenses are for the school calendar year or for life of student enrollment.

- Qualified and Dedicated Employees: Continue to support TLC (Teacher Leadership and Compensation) through the PLC and MTSS programs and encourage professional development in the areas of technology and education.
- Excellence in Extra-Curricular Programming: Finding a way(s) to increase student participation rates in all activities. Policy regarding participation/creation of clubs/activities on school property.
- Financial Solvency: Continue to have a solvency ratio above 20% in the general fund and continue the PPEL/SAVE five year long-term planning and review at the May board meeting. Provide options to the board if enrollment drops another 10%. What non-staff reductions can be made to reclaim this loss?

 Motion carried 5-0.

Review Board Policy-Series 100, 200, 300 -Final Reading

Berryman moved and Schlutz seconded the motion to approve the final reading and changes to board policy series 100, 200, & 300 as presented. Motion carried 5-0.

Review Board Policy-Final Reading

Lee moved and Schlutz seconded the motion to approve the final reading and changes to board policies: 502.3 Freedom of (Student) Expression, 504.2 Student Organizations, 710.1 School Nutrition Program, 710.2 Free or Reduced Price Meals Eligibility, 710.4 Meal Charges, 712 Technology and Data Security, 712R1 Security Requirements of Third-Party

Vendors, 804.2 Warning System and Emergency Plans and Rescind 804.3 Bomb Threats as presented. Motion carried 5-0.

<u>Approval of English Course Requirements</u>

Schlutz moved and Berryman seconded the motion to approve the requirement for six semesters of required English courses and two additional semesters of elective English course work. Motion carried 5-0.

SBRC Modified Supplemental Amount Application and Supplemental Aid for the 2019-2020 At-Risk/Dropout Prevention Program

Thompson moved and Berryman seconded to approve the request to the School Budget Review Committee (SBRC) for Modified Supplemental Amount and Supplemental Aid for the 2019-2020 At-Risk/Dropout Prevention Program in the amount of \$151,039, for expenditures necessary to implement the 2019-2020 at-risk and dropout prevention program plans as approved by the Louisa-Muscatine CSD school board. Motion carried 5-0.

Personnel

Resignations: Berryman moved and Lee seconded to approve the following resignations: Brandon Gasaway, Bus Driver, Brittany Nowak, Paraeducator and Tom Wilson, Athletic Director. Motion carried 5-0.

Hirings: Lee moved and Berryman seconded a motion to approve the following hirings: Jamie Chaney, Bus Driver. Motion carried, 5-0.

Informational

Mr. Van Sickle reviewed the Iowa Report Card, the Mission & Vision Statements and mentioned the possibility of having school presentations by Joe Sanfelippo.

<u>Adjournment</u>

Berryman moved and Schlutz seconded to adjourn the meeting at 6:30 p.m. Motion carried 5-C	١.
Scott Wilson, President	
Charles Domer, Secretary	